

The Camanachd Association (CA)
Meeting of the Board of Directors
Wednesday 24th November 2017
2.00pm, Fort William

Directors Present:

Jim Barr	JB	President
Keith Loades	KL	Vice President & President Elect (Competitions)
Willie MacDonald	WM	Director (Youth)
Steven MacKenzie	SM	Director (Communications)
Wendy Chamberlain	WC	Director (Co-opt)
Daniel Palombo	DP	Director (Finance)
Colin Cameron	CC	Director without Portfolio (Co -Opt)
Alan Clark	AC (SS)	Sportscotland Partnership Manager
Angus MacVicar	AM	Director (Officials)

Staff Present

Derek Keir	DK	Chief Executive Officer
------------	----	-------------------------

Apologies:

Jock Turner	JT	Chieftain
Siobhan Thomson	ST	Woman's Camanachd Association

The board would like to formally note their thanks to Stuart MacKintosh (Player Representative) and Siobhan Thomson (Woman's Camanachd Association) for their efforts and contribution to the Camanachd Association Board meetings over the past year and wish them well for their future endeavours.

1. Welcome

- 1.1 JB welcomed all to the meeting and extended best wishes and gratitude to AC for his support to shinty over the past 4 years in advance of his upcoming retirement.
- 1.2 The Agenda was agreed
- 1.3 No conflicts were recorded
- 1.4 The minutes of the previous meeting were approved (Prop SM, Seconded KL)
 - MA Point 1 Membership Categories: Development Team have a system in place to measure participation in schools and correlate with club membership to provide guide on potential members moving forward. – **[DK]**
 - MA Point 2 Macaulay association have modified draw to incorporate promoted teams
 - MA Point 3 Pat Daley has made contact with sportscotland in regards to the proposed Celtic Alliance
 - MA Point 4 New player representative required
 - MA Point 5 **[DK and JB]** meeting with Neil Thomson post international to review IT opportunities
 - MA Point 6 DK to request minutes from CA meeting with WCA **(DK)**
 - MA Point 7 DK to send draft role descriptions to board members who will refine in line with agreed roles by January 2018. **(DK)**
 - MA Point 8 DK to adjust redaction from September minute following communication with appropriate affiliate organisation **(DK)**

All present approved draft redacted minutes of September 2017 Board Meeting for publishing on website.

2. Finance*

2.1 Update Paper approved.

- 2.1.1 From the projections at the start of the year the CA are now in a far improved financial position.
- 2.1.2 End of September surplus projection was [REDACTED]
- 2.1.3 Savings were made on expenditure from the Camanachd and International as well as improved income from the Camanachd Cup.
- 2.1.4 There are a number of outstanding debts that are being followed up
- 2.1.5 KL requested bad debt to be added to the risk register - Controls are in place to manage bad debt and it was confirmed that this would be tracked on the agenda at the Finance Committee meetings
- 2.1.6 [REDACTED] it was agreed that an early bird discount open to all will replace the membership discount. In addition, a student discount will be implemented
- 2.1.7 JB noted appreciation for staff and organisation committees for their efforts in managing events and the associated budgets throughout the season.
- 2.1.8 DP to confirm pension payroll increase for 2018/19 **(DP)**
- 2.1.9 Sportscotland invoice for the return of the overpayment to be processed **(DK)**

2.2 DRAFT 2018 Budget

- 2.2.1 Unknowns exist on sportscotland grant, Mactavish and Balliemore Sponsors as well as local authority funding has not been agreed.
- 2.2.2 Draft budget accepted by those present. DK, DP and KL to present firm budget to board in January **(DK, DP and KL)**
- [REDACTED] Business Club is open to new sponsors – [REDACTED]

2.3 Sponsorship

- 2.3.1 Sportscotland investment is dependent on Scottish Government settlement figure and lottery investment. CA were well received at the 3-year review meeting on 2nd November.
- 2.3.2 WC has opened discussions with [REDACTED] on potential involvement with the Camanachd Association. WC to follow up with [REDACTED] **(WC)**
- 2.3.3 DK, KL and JB met with [REDACTED] in regards to the available Cup competitions. A response is expected before Christmas. **(DK & KL)**
- 2.3.4 DK, KL and JB met with [REDACTED] who intimated they are keen to carry on with the business club and may be interested in further supporting shinty if an appropriate opportunity met with their needs and budget. **(DK, KL)**

3 Competitions

3.1 Update paper approved KL presented the update paper

- 3.1.1 Astie Cameron was congratulated for his work in managing fixtures through an exceptionally wet summer
- 3.1.2 Late changes to fixtures was discussed
- 3.1.3 Competitions Committee briefly discussed prospect of Sunday finals to reduce pressure on fixtures.
- 3.1.4 WC suggested there are a few south based teams struggling for 2018 – Is there anything more that can be done to support these clubs? Implementation of the new strategic plan will support clubs taking greater ownership of their future and allow the CA development staff to prioritise there support to areas of need **(DK)**

3.2 International

- 3.2.1 There is some dubiety over the location of next year's International as there may be an Aussie Rules fixture at Croke Park in 2018. Representative Committee to confirm by January Board. **(KL)**
- 3.2.2 GAA enjoyed the international event and feedback from Marine Harvest and sponsors was positive
- 3.2.3 Facilities at the Bught require upgrading and this will be identified in line with updated facilities strategy to align to the new strategy **(DK)**

3.3 WCA

- 3.3.1 JB attended the WCA AGM on the 18th November
- 3.3.2 Committee confirmed Lisa MacColl and Karen Williamson as President and Vice President alongside Natasha as Secretary and Lyndsay Bradley as fundraising Coordinator. ST has stood down from communications/

publicity role leaving a vacancy. JB requested a replacement WCA representative for the CA Board meetings and in doing so acknowledged the excellent work which ST had done in the role during 2017 **(DK)**

- 3.3.3 WCA also commented on some weaknesses in the fulfilment of fixtures in Argyll and Bute.
- 3.3.4 North division 2 still to play final game in league play off between Strathspey and Lochaber

4 Development Update

- 4.1.1 Player Health and Wellbeing will be included in the Operating Plan for 2018 **(DK)**
- 4.1.2 AM suggested that the Development team look into Mental Health First Aid course that may support clubs dealing with and or concerned about any individuals **(AM)**
- 4.1.3 AC – John Robertson of Kingussie was named the Volunteer of the Year by sportscotland and the board recorded their congratulations for this well deserved recognition
- 4.1.4 **Action** - DK shared Diversity and Inclusion proposal with Wendy who is to review and feedback before this is sent to clubs **[WC and DK]**

5.1 Officials Update

- 5.1.1 AM presented short overview of Officials
- 5.1.2 Development Team report details 80 youth foundation officials and the focus needs to remain on transitioning these officials through the pathway. **(AM)**
- 5.1.3 Officials in one kit at international and camanachd cup were generally well received with some good feedback
- 5.1.4 WM – from a youth perspective players are generally well behaved and respectful of officials.

6.1 – Strategy

6.1.1 – The board reviewed the key performance indicators that will be monitored in the strategic plan. An operational plan will be developed and presented alongside the strategy in January **(DK)**

7.1 Directors

- 7.1.1 Keith Loades, Daniel Palumbo, Wendy Chamberlain and Colin Cameron have stated their desire to continue as directors
- 7.1.2 JB has had initial discussions with Lyndsey Bradley to be co-opted as Director. **(DK)** to follow up.

8.1 – Correspondence

- 8.1.1 Member of Honour
 - [REDACTED] was nominated as a Member of Honour by [REDACTED].
 - Board recognised and acknowledged the length and importance of the role [REDACTED] has played in goal judging and [REDACTED] over the years. This nomination was discussed at length however the board agreed that to become a member of honour it is required that members demonstrate
 - Several years of outstanding service to club or affiliate organisations in shinty
 - Several years of outstanding service on committees relating to the development of shinty.
 - Unfortunately, there was no evidence that detailed the above criteria and therefore the nomination was not progressed
 - Feedback to be provided to nominating club, [REDACTED] **(DK)**
- 8.1.2 Douglas Mackintosh – Youth committee to consider and suggest an appropriate place for the Douglas Mackintosh Trophy in the youth game. **(WM)**
- 8.1.3 **125 years – a number of opportunities to celebrate the 125 anniversary have been tabled**
 - Civic Reception at inverness town house has been suggested by Helen Carmichael (Provost)
 - CC suggested combining an event with the Camanachd Cup evening in Oban
 - DK to prepare paper with all options for consideration in January board to make decisions **(DK)**

9.1.1 JB wished to express his thanks to the board and staff for all their efforts during his term as President. JB detailed one of his successes during the term of his time at the CA was the professionalism of the current board and the credibility the board bring to the game.

9.1.2 KL responded and thanked JB for his term and for his time covering the role of CEO between post holders.

Next Board Meeting: - 1800hrs on Friday 31st January 2018 in Fort William

All board members are requested to keep themselves available to attend.