

**The Camanachd Association (CA)**  
**Meeting of the Board of Directors**  
**Friday 30<sup>th</sup> November 2018**  
**2.00pm, Fort William**

**Directors Present:**

Keith Loades	KL	President
Steven MacKenzie	SM	Director (Competitions)
Daniel Palombo	DP	Director (Finance)
Angus MacVicar	AM	Director (Officials)
Jock Turner	JT	Chieftain
Colin Cameron	CC	Director (Coaching)
Willie MacDonald	WM	Director (Youth)
Lyndsey Bradley	LB	Director (WCA)
Wendy Chamberlain	WC	Director (Club Development and Child protection)

**Staff Present**

Derek Keir	DK	Chief Executive Officer
Megan Griffiths	MG	sportscotland – standing in for Sarah Birrell

**Apologies:**

John Finlayson	JF	Director (Comms and Facilities)
Sarah Birrell	SB	sportscotland

**1. Welcome**

- a. All agreed starred items.
- b. No conflicts of interest were noted
- c. **Deceased:** George Nicholson (Kyles), Ian MacFarlane (Skye)
- d. **Minutes: Prop** – AM seconded by LB

**2. Matters arising from July minute:**

- a. 2b. SB shared information on protected characteristics
- b. KL suggested sending letters to all sponsors as a thank you and a copy of SM's new book.
- c. Marketing role carried forward to when JF is in attendance
- d. Carry forward 'action plans' for active schools to the next meeting
- e. Student Membership – gathering info Via Captains is a high priority - ongoing
- f. Inveraray meeting postponed until next year
- g. 16a – Graham Cormack to present on this at AGM, look to establish a date when this becomes compulsory (2021 suggested?)
- h. DK and AC to look at 3.2.6 in by-laws (update or reword). Consult with competitions committee
- i. DP and DK to meet with Marine Harvest about developing a charitable arm
- j. E – WCA have no access to website currently, still looking to find a WCA rep to take this task on.
- k. DK to meet with BBC Alba in Jan. Lisa McColl has been invited too. DK to meet with BBC and discuss commentary issues.
- l. Bullough Cup – competitions committee have asked Davie Thomson to resolve issue

- m. Gate to be taken at Caol Cup in 2019
- n. 5e – CC actioned and Kilmory fed back to CA (schools Camanachd)
- o. 6c – Due to get feedback from Womens teams who have used [REDACTED]

Redacted – use of [REDACTED] of £10

### **Strategic Review of Operational Plan (DK Update)**

- a) 34 Clubs through Clubmark and 24 action plans received through the development team
- b) West –struggle for action plans, central belt are getting there
- c) Commercial sponsor for Strathdearn and Bullough in the pipeline for 2019
- d) Saving on website as per switch in provider
- e) Marine Harvest Youth Dev Fun in second cycle now, 9 clubs received money from the first round
- f) Roadshows – getting through them, central already completed and north scheduled for December 4<sup>th</sup>
- g) Graham Cormack working with clubs around equality
- h) Shinty Ambassador Programme success in schools already. Schools involved are; Portree, Plockton, GlenUrquhart, Inverness Royal Academy, Culloden Academy, Kingussie, Lochaber, Ardnamurchan, Oban, Woodmill, Inverkeithing, Rothsay, Uddingston, Lochgilphead.
- i) Membership – wider conversation to be had about membership by SB and DK
- j) Vulnerability in clubs going into 2019 is less than it was going into 2018
- k) Discussion between WCA and CA around coach education – female only – to be discussed in Jan/Feb (combine targets)
- l) SM book on the last 25 years had been completed, can order now
- m) Updates facilities strategy, GC leading on users group for Bught Park, working with ISC, looking to get funding for feasibility study
- n) EM to attend meeting in Oban about Mossfield
- o) Discussed positives for 2018

### **2. Finance - DP**

- a. Dropped down in membership income
- b. Grants have increased
- c. Sales reduced by £ [REDACTED] matched by a drop-in expenditure
- d. £ [REDACTED] the projected income
- e. Bank reserves are likely to [REDACTED] pre-2016 levels
- f. Being so heavily dependent on sponsor's means we are trading; therefore, we have to pay tax.
- g. DP recommended that we continue to look at maximising our reserves to protect against loss of sponsors
- h. DP to use previous years forecast as a starting point for the 2019 budget however to also look at forecasting less for grants.

### **3. Womens Shinty - LB**

- a. All leagues have been completed winners were Skye, GlenUrquhart, Dunoon and Inverness
- b. Successful NvS games. North won both U14 and senior. Support from MacAulay association for these games was noted.
- c. International went well. U18 V Dev team also positive and worthwhile for the progress of players.

- d. AGM went ahead on the 25<sup>th</sup> Nov, good turn out and league entries are due in by Dec 15<sup>th</sup>
- e. WCA to work with Astie with WCA Saturday fixtures
- f. 2018 was a successful year of growth for the Womens game

#### **4. Competitions - SM**

- a) Astie Cameron is putting a report together for the year based on the fixtures and competitions
- b) Fixtures were completed early in the season and 83% of matches went ahead as scheduled in 2018 compared to 75% in 2017
- c) All 4 Scotland teams won in 2018 and going forward it is ideal to keep 2 games maximum to international days
- d) Civic reception was well received as an alternative to a sit down meal
- e) National League – 10 teams, Recommendation for Inverness to remain in the National League. Inverness are happy with that. Board recommended.
- f) Caberfeidh 2<sup>nds</sup> to move up to North 1 and Aberdeen Uni allowed to remain in North 1, giving more balanced North 1 and North 2 leagues. Board recommends.
- g) SM to look at amending the by-laws to note that if a team pulls out a league all of their points are removed.
- h) Strachur to remain in South 2. GMA have been offered the option of moving up to South 1.
- i) Potential for Ardnamurchan to enter into North 2. LB suggested new terms are permitted to play with less players in their first season only if required.
- j) Glengarry want more fixtures and to compete in cups at their own level.
- k) Indoor 6's for premier and then for below premier clubs to be explored for Perth @ the end of January. SM to get feedback from Paul MacArthur.

#### **5. Youth - WM**

- a) Youth Fixtures are finished for the 2018 season. Skye won the London Shield beating FW 2-1. High level of skill shown in this game.
- b) Sin Bin to be trialled in London Shield as a pilot, Development Team to feedback
- c) Youth committee meeting added 2 people to the group. The group is to be called the 'CA Youth and Schools Development Group'
- d) Tulloch Cup is to become regional. Groups of 4-6 schools with each group hosting a round robin of fixtures, winners of each section come together to compete in a district final and winners of that go on to a national final. 9/10 aside. 150 rule still in place. Schools comp.
- e) MacKay Cup – 150 rule still in place, reduce to 10 aside from 12. Schools comp.
- f) CA Trophy (new) same format as the MacKay cup but for clubs. 10 aside.
- g) WM to note ideas which will be circulated to members and back to board for Jan.
- h) MacAulay association want to have a schools NvS final before the MacAulay Cup Final. Options are currently being discussed with the Development Team.

#### **6. Club Development and Child Protection - WC**

- a) Initial meeting has happened – not yet progressed but looking to do so ASAP

#### **7. Officials - AM**

- a) Official numbers still low. Now we have an officials pathway document it makes the process open and transparent
- b) Short Term Working Group – results from this were shared
- c) 1 development group meeting – no appetite for more
- d) Motion @AGM for 3 throw ups at hit ins

#### **Coaching Portfolio - CC**

- a. CC met with the Development Team at the start of November
- b. Potential candidates for the coaching committee have been identified
- c. Decided that candidates must add value and have the ability to promote the formal coaching structure that the CA offers
- d. CC to look at getting some case studies together
- e. Ronald Ross and Katie Drain have fed info back to CC with names to fill roles on this committee

#### **AOB:**

- a) SM up for re-election at the AGM
- b) LB and JF up for election
- c) No change to the risk management grid
- d) Looking to get a replica Camanachd Cup for clubs to take away. KL to look at potential people who can fund this.
- e) KL thanked AM for his time on the board as he is now due to step down