

The Camanachd Association (CA)
Meeting of the Board of Directors
Wednesday 26th September 2018
6.00pm, Fort William

Directors Present:

Keith Loades	KL	President
Steven Mackenzie	SM	Director (Competitions)
Daniel Palombo	DP	Director (Finance)
Angus MacVicar	AM	Director (Officials)
Jock Turner	JT	Chieftain
Colin Cameron	CC	Director (Coaching)
Willie MacDonald	WM	Director (Youth)
Lyndsey Bradley	LB	Director (WCA)

Staff Present

Derek Keir	DK	Chief Executive Officer
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Apologies:

John Finlayson	JF	Director (Comms and Facilities)
Lisa McColl	LM	WCA
Deborah MacPherson	DM	Finance & Admin Manager
Sarah Birrell	SB	sportscotland
Wendy Chamberlain	WC	Director (Club Development and Child protection)

1. Welcome

- a. All agreed starred items.
- b. No conflicts of interest were noted
- c. **Deceased:** May Nicholson (Kyles Athletic), Alan Hercher (Beauly).
- d. **Minutes: Prop** – WacD, Sec - AMacV
- e. **Redacted minutes:** Redact profit figure as will be announced at AGM. Prop & Sec – as above **(DK)**

2. Matters arising from July minute:

- a. 2b. completed.
- b. 3p. KL to send letter of thanks to Liberty for the Balliemore Cup.
- c. 5d carry forward focus on Bught Developments
- d. 8c carry forward – club culture
- e. 8e. Best endeavours being made to advise officials of outcome of disciplinary meetings
- f. 9g. KL advised Aberdour of board discussion - completed.

3. Strategic Review of Operational Plan:

- a. 1.5 General action for Directors to pick up red actions in their portfolio.
- b. 1.4 Graham Cormack preparing presentation for Headteachers.
- c. 2,4a – Growth –
 - i. LB suggested potential of one additional team likely from Ardnamurchan
 - ii. Ronald Ross linking with Aberdeen Uni, working with Aboyne Academy.
 - iii. 2.4b – good meeting with Paul MacArthur (Central) – understand challenges and progress being made in central.
- d. Invite to JT and CC to attend club meeting at Inveraray (DK to confirm date).

- e. 3.1.3 progressing.
- f. 3.3.6 Katie Drain secured funding. 1st date is the 2nd November in Lochaber HS. Request for Board presence. LB confirmed she maybe able to attend and to liaise with Katie **(LB)**. Record thanks to those involved in the initiative, and Katie Drain in particular.
- g. 4.4 Use “Caman back to shinty” to target vulnerable clubs e.g. Milngavie and Bearsden
- h. Show Racism the red card is being rolled out across clubs in the first two weeks in October
- i. 4.6 Paul MacArthur has taken on.
- j. 5.5 Recruitment for an individual to lead on marketing was unsuccessful. Marketing partners didn’t feel there was enough budget to cover their time. Katie Drain has agreed to help until end of October. Noticeable increase in Comms plus reduced pressure elsewhere in the office. Review in November. **(JF)**
- k. 6.1 Would like to see some examples of Active School Action plans where shinty is prioritised
- l. 7.5 Work going on to capture uni numbers and expected in October
- m. 8.1 Schools discussion was well attended but not by those objecting to the 150 rule.
- n. CC and JT invited to join discussions with development officers on 10th October at 530pm at Inveraray School. **(CC)**

1.6 Byelaw update

- a. Helmets for all – open for discussion at the plenary session at AGM
- b. Match postponement – (Oban Celtic v GMA) – correct typo (change 3.2.6 to 3.3.6)
- c. Failure to start a fixture – linked to the above but no other action.
- d. SM noted Glengarry intention to amend byelaw 3 and the criteria for the cup competitions.

1.7 Membership Fees

- a. Membership income down – important consideration.
- b. KL advised that we are not catching all committee members. Opportunity but don’t want to deter
- c. DK explained difference between school only and club membership for under-17 and detailed that a specific change of policy with Active Schools resulted in Inverness Shinty Club not registering school based participants as they have done previously.
- d. Club committee members being missed as required by article 2.2.
- e. Total registered members are still awaiting input from University participants.
- f. Encourage those that are not currently registered. Discussion around committee membership fee and why this was different from office bearers £20.

Personal Insurance

- g. Goal judge insurance should be free the same as officials
- h. Sixes only membership fee £6
- i. Club Returns to be invoiced for committee DK

1.8 Byelaw 4 Helmet update

- a. Change in wording to adopt new legislation. Adopted unanimously.

2. Finance

- a. ██████ bank balance
- b. Income forecasted at ██████, Expenditure – ██████ with a Deficit of £10
- c. Membership Fees are down
- d. Income on Grants increased thanks to funding from A&B council, Inverness Common Good ██████, and YOYP
- e. ██████ forecasted corporation tax which impacts our forecasted profit/ loss.
- f. Losses are not available from previous years to reduce corporation tax payment moving forward so corporation tax will need to be budgeted for in forecasts moving forward.
- g. CA are looking into merits of developing a Charity arm – Meeting to be arranged with Marine Harvest to research pros and cons **(DP and DK)**
- h. Sage (£720 per year - £360 per year) – **DP to organise and confirm with DM**
- i. Salaries - Assuming costs are similar for the last 4 months DP estimating £█████ for the year with surplus of £█████ – because we didn't have member of staff for two months. This cant be confirmed until after the international and towards the end of October
- j. 2% inflationary increase for 2019 (£█████)

3. Womens Shinty

- a. Highland head teachers meeting at the end of October - the CA will be presenting at the lunch time slot. Same thing planned for South Ayrshire **(LB)**
- b. 900 through gate for Womens final of the MH Valerie Fraser
- c. LB thanked all CA members for being there on the day
- d. North v South at Mossfield on Sunday (Senior match and U14 match) (Armistice Centenary Fundraising for Poppy Scotland)
- e. DK asked if the WCA are accessing website – LB confirming who is the right person to access **(LB)**
- f. WCA AGM will be on the 25th November

4. Competitions

- a. Jock Turner presenting Marine Harvest Premiership to Newtonmore on Saturday 29th September
- b. DK to raise board concerns over presentation to BBC and MG ALBA **(DK)**
- c. SM to send sample board application to LB **(SM)**

Camanachd

- a. Sound system was lacking around the pitch
- b. MC explaining decisions adds value to crowd

Bullough

- a. JT presented Bullough Cup and noted the challenge of experienced players playing against young players

Caol Cup

- a. Successful day and due to take place in the south next year

International Update

- a. Trial match taking place on Sunday 7th October (Under 21 v Senior)
- b. Directors attending International to host a table

5. Youth

- a. MacMaster Cup Final was won by Beauly
- b. WM attended the area selects and highlighted the high standard of shinty (U14)
- c. U12 inter districts are on this week
- d. Youth Forum took place on the 2nd of September – Feedback and recommendations will be shared at the next board meeting **(WM)**
- e. CC confirmed he could support the meeting with Kilmory on the 1st October **(CC)**
- f. Gary Innes donated shirt takings £██████
- g. Ronald Ross has requested support identifying a contact at Lochaber CC

6. Officials Portfolio

- a. 1.1 - Under 17 was suggested as the most appropriate platform to trial recommendations particularly relating to sin bins. WM to discuss with staff to identify practical use of recommendations **(WM)**
- b. Action – Check permission on referee cameras **(DK)**
- c. Euan Pearson – Assessor to attend next match **(DK)**

7. Coaching Portfolio

- a. CC confirmed he will meet Graham Cormack to discuss coaching portfolio group in early November. Candidates confirmed so far – arranging skype meeting to explore direction of coaching in shinty **(CC)**

8. Date of next meeting

- a. 30th November 2pm at West End Hotel
- b. AGM 30th November 730pm at West End Hotel