

# Board Meeting

## 31<sup>st</sup> July 2019

### Attending

- Keith Loades (KL)
- Steven Mackenzie (SM)
- Daniel Palombo (DP)
- Derek Keir (DK) CEO
- Burton Morrison (BM)
- Lyndsey Bradley (LB)
- Sarah Birrell (SB) sportscotland

### Apologies

- Wendy Chamberlain
- Jock Turner Chieftain
- John Finlayson (JF)
- Willie MacDonald (WM)

### 1. Welcome

**Bereavements** – The Camanachd Association wish to note their condolences to the families and friends of Ken Thomson (Past President), Innes Macrae (Kinlochshiel), Tom MacDonald (Lochaber), John Luke (GMA)

### Conflicts of Interest

None noted

### Matters Arising

1. Minutes of last meetings 29<sup>th</sup> May 2019
  - a. Proposer SM Second BM
  - b. DK updated website with January and March board minutes
  - c. Management of concerns – RR to catch up with WC **WC**
  - d. RR to recommend pilot Clubs to children 1<sup>st</sup> for the survey **RR**
  - e. Board to review – Should we consider the voice of young people at a board level **KL** advised that we should do this through the Shinty Ambassadors.
  - f. LB to follow up with Donald Stewart on meeting with Ewen Bowman **LB**
2. **Officials Update**
  - a. Pressure on referees doubling up on fixtures – DK advised that Graham Cormack and Astie Cameron are bringing proposal for South 2 and North 2 clubs to provide their own referee
  - b. Lack of goal Judges is also an increasing challenge
  - c. LB awaiting results of independent consultation with officials from Neil Macdonald
  - d. Referees are not penalising [REDACTED]
  - e. **Action** – LB raising this with Officials committee to encourage referees to be strict in women's game and report any misconduct.

- f. **Action** – Board agree for Officiating funding to be used toward GAA Elite Referee training **LB**
- g. **Action** – CRA to submit nominations for GAA Elite Refereeing, Recruitment Drive detail, constitution, accounts for CA review **LB**
- h. **Action** – Letter to clubs and officials on language and misconduct **KL**
- i. **Action** – Share Angus proposal, Pauls email and [FA guidance on sin bins](#)
- j. **Action** – Hearing from Rugby at Conference
- k. **Action** – Contact officials and have conversation with LB and DK

### 3. CEO Update

- a. **Action** – Finance Committee to review Maternity policy and advise on any actions
- b. **Action** – Make contact with cottages.com for 2020
- c. **Confirmed** - Board welcome and approve HIS sponsorship for the Sutherland Cup
- d. **Women focus** – Target clubs that don't have female participants
- e. Disclosure Scotland are proposing to deliver a range of positive and proportionate reforms to the barring service in Scotland
- f. **PVG Update**  
 Process – Parliament considering general principles and agreeing or not/ Amending the bill/ Final consideration process/ bringing the bill into force  
 Proposals include a mandatory PVG Scheme (not currently mandatory) - Moving forward if the bill comes into force with Royal assent it will be an offence to deploy someone who is banned or not PVG  
 Regulated work will be replaced with regulated roles  
 Simplifying Disclosure Products (Digital Delivery)  
 Membership Length (5 years)
- g. **Action** – DK to share club mark accreditation with board
- h. **Action** – Board support aspirations for 3G at Lochaber
- i. **Action** – Inverness – Board commend Graham Cormack for work being done on Inverness

### 4. Finance

- a. Finalised 2018 Accounts presented and Board approved
- b. Budget – 2018 actuals to be updated for next meeting Deborah MacPherson
- c. **Action** – Check Business Club Income

### 5. Competitions

- a. **Action** – Send letter of thanks to Kilmallie for hosting Sutherland Cup final
- b. **Action** – All board invited to Liberty British Aluminium Balliemore Cup Final
- c. **All board** invited to commit to one presentation of league trophies




#### f. AWARDS

- i. Board request that awards are only presented to those attending **SM**
- ii. Board request that a collaborated presentation is implemented (Coaches of the Year collective photo, or winners from one club) **SM**

### 6. Communications and facilities

JF

- a. Aaron Macleod has started in post as Communications and Marketing Officer
  - Board confirmed grant to recruit graduate. HIE will fund in the region of  or up to 65% of graduate post.

### 7. Competitions

**SM**

- SM advised that games are progressing well now after a slow start.
- South 2 – Questionnaire to be considered **SM**

## 8. Youth

**BM**

- a. BM attended Development Team meeting to discuss strong consensus that it is a must that we impose a minimum age for adult shinty due to our Duty of Care to young people
  - i. Proposal suggests that Under 16s should be signed off by parent to say we deem this person fit for participating in adult shinty
  - ii. DT looking at other sports to find out on minimum age
  - iii. BM requested this is a topic for the conference
  - iv. Dressing room environment, on the bus are all aspects in addition to the physical side of the game
  - v. Children First are an important advocate for putting this forward
- b. **Action** - Graham Cormack to advise on timeline, proposal and insurance considerations
- c. **Action** – Graham Cormack has shared draft byelaw with KL – KL to distribute to board in preparation for AGM **KL**

## 9. AOCB

- a. KL has joined committee of Shinty Memories (SCIO)
- b. Check if Gilmour can provide online shop for Scotland Replica strips – DK
- c. LB confirmed same kit for Womens and Men's International to be ordered from Gilmore Sports